INDEX

Personnel Management volume 17 **1985**

Titles

Advisory A in ACAS, The	Richard Upton	Aug
Annual hours: an idea whose time has come	Philip Lynch	Nov
Assessment centres: the British experience	Christopher Stevens	July
Can collective bargaining ever change? The ICI experience	Derek Holbrook	Jan
Can companies control confidential information?	Richard Christou	Mar
Can the Post Office deliver its package deal?	Richard Upton	May
Civil Service road to job satisfaction, The	Alan Hodgson	Oct
Distance learning's broader horizons	Pauline Crofts	Mar
Drink and drugs at the workplace	Coilin O'Broin	Dec
Durability of the British shop steward, The	Eric Batsone	Oct
EEC's new social dimension, The	Bill Robbins	Nov
Equal value in action: the lessons from Laird's	David Wainwright	Jan
European patterns in working time	Eugene Cosijn	Sept
Fresh approach to performance appraisal, A	Roger Pryor	June
Getting in on organisation restructuring	Alan Fowler	Feb
Getting to the core of the job	Bob Mansfield	Aug
Give and take in graduate selection	Peter Herriot	May
Graphology: towards a hand-picked workforce	Brian Lynch	Mar
How County Hall promotes equality through its purchasing power	John Carr and Linda Smith	May
How culture can be the key to management development	Tom Kilcourse	Dec
How Hambro changed its name and much more besides	Keith Carby and Peter Stemp	Oct
How to tackle a tribunal case	George Paynter	Feb
Identifying motivation to minimise mismatch	Arthur Miller	Oct
Implied terms: the unwritten law of the employment contract	Greville Janner	Sept
In search of culture: holy grail or gravy train?	Michael Thomas	Sept
In search of excellence in business schools	Michael Osbaldeston and Alan Warner	Mar
In search of excellence in personnel management	Giles Holman	Nov
Is anybody listening to the corporate personnel department?	John Purcell	Sept
Is Donovan dead?	John Wood	Aug
Is this the very model of a modern personnel manager?	Shaun Tyson	May
Legal aftermath of the miners' strike	Olga Aikin	July
Life after pay policy	Duncan Wood	Nov
Making public servants into managers: the Northern Ireland experience	Jim Maguire	Feb
Managing corporate citizenship	Len Peach	July
Myth of the macho manager	Paul Edwards	Apr
New technology and jobs: the counter argument	Amin Rajan	July
New technology with a human face	David Boddy and David Buchanan	Apr
Nissan: the thinking behind the union agreement	Peter Wickens	Aug
Participative approach to quality control, A	Mike Houghton	Jan
Personnel's part in organisation restructuring	Alistair Evans and Alan Cowling	Jan
Putting the corporate personnel department in its place	Keith Sisson and Hugh Scullion	Dec
Quality circles — why they break down and why they hold up	Ron Collard and Barrie Dale	Feb
Rewarding the performance of the eager beaver	Helen Murlis and Angela Wright	June
Stop your workforce standing still	Keith Lathrope	Oct
Ten years of decentralisation	John Raybould	June
Time for action on data protection	Anthony Korn	Dec
Turning course evaluation from an end to a means	Mary Tanton and Mark Easterby-Smith	Apr
Two faces of the miners' strike, The	John Lloyd	June
What's new in . . .		
health and safety management	Richard Booth	Apr
industrial relations	John Gennard	Mar
management development	Alan Mumford	May
pay	Michael White	Feb
What next for youth training?	Richard Upton	Apr
When is a team not a team?	David Casey	Jan
Who trains recruiters?	Pauline Crofts	July
Why 'lefties' make the best leaders	Norman Dixon	Nov
Why personnel managers must understand income tax	Frank Smith and Helen Riley	Aug
Women's management training in a ghetto?	Pauline Glucklich	Sept
Workforce flexibility — juggling time and task	Stephen Connock	Oct

Authors

Aikin, Olga	Law at work	Jan, Feb, Mar, May, June, Nov
	Legal aftermath of the miners' strike	July
Appleton, Ken	Why two years are better than one (YTS) ('Comment')	Sept
Batstone, Eric	Durability of the British shop steward, The	Oct
Boddy, David	New technology with a human face	Apr
Booth, Richard	What's new in health and safety management	Apr
Buchanan, David	New technology with a human face	Apr
Buckingham, Graeme	Using structured interviews to measure job success ('Recruitment report')	Oct
Cadbury, Sir Adrian	Industry Year 1986 ('Comment')	Dec
Carby, Keith	How Hambro changed its name and much more besides	Oct
Carr, John	How County Hall promotes equality through its purchasing power	May
Casey, David	When is a team not a team?	Jan
Cave, Elliott	Studying to be a personnel manager	Dec
Christou, Richard	Can companies control confidential information?	Mar
Clarke, John	Fleet Street faces upheaval ('Recruitment report')	
	Media news ('Recruitment report')	Feb, Apr, June, July, Aug, Oct
Collard, Ron	Quality circles — why they break down and why they hold up	Feb
Connock, Stephen	Workforce flexibility — juggling time and task	Oct
Cosijn, Eugene	European patterns in working time	Sept
Cowling, Alan	Personnel's part in organisation restructuring	Jan
Crofts, Pauline	Distance learning's broader horizons	Mar
	Who trains recruiters?	July
Cross, Michael	Time to make redundancy counsellors redundant? ('Comment')	July
Curson, Chris	Unemployment: a modest proposal ('Comment')	Nov
Dale, Barrie	Quality circles — why they break down and why they hold up	Feb
Dixon, Norman	Why 'lefties' make the best leaders	Nov
Easterby-Smith, Mark	Turning course evaluation from an end to a means	Apr
Edwards, Paul	Myth of the macho manager	Apr
Evans, Alistair	Personnel's part in organisation restructuring	Jan
Fowler, Alan	Getting in on organisation restructuring	Feb
Freemantle, David	An end to the art of compromise? ('Comment')	May

INDEX

Personnel Management volume 17 **1985**

Gennard, John	What's new in industrial relations	Mar
Glucklich, Pauline	Women's management training in a ghetto?	Sept
Haylock, Denis	Studying to be a personnel manager	Mar
Herriot, Peter	Give and take in graduate selection	May
Hodgson, Alan	Civil service road to job satisfaction, The	Oct
Holbrook, Derek	Can collective bargaining ever change? The ICI experience	Jan
Holman, Giles	In search of excellence in personnel management	Nov
Houghton, Mike	Participative approach to quality control, A	Jan
Hunt, Peter	Straitjacket for pensions, A ('Comment')	Aug
Janner, Greville	Implied terms: the unwritten law of the employment contract	Sept
Keenan, Tony	Interviewing women ('Recruitment report')	Apr
Kiddy, Christopher	Change in contract style for consultancy jobs? A ('Recruitment report')	May
Kilcourse, Tom	How culture can be the key to management development	Dec
Korn, Anthony	Time for action on data protection	Dec
Langley, Mike	Taxman cometh, The ('Comment')	Feb
Lathrope, Keith	Stop your workforce standing still	Oct
Lloyd, John	The two faces of the miners' strike	June
Logue, Christopher	Interviewing women ('Recruitment report')	Apr
Lynch, Brian	Graphology: towards a hand-picked workforce	Mar
Lynch, Philip	Annual hours: an idea whose time has come	Nov
Maguire, Jim	Making public servants into managers: the Northern Ireland experience	Feb
Mansfield, Bob	Getting to the core of the job	Aug
Mayo, Andrew	Fresh approach to performance appraisal, A	June
Mill, Christopher	Code of conduct for headhunters? A ('Recruitment report')	Jan
Miller, Arthur	Identifying motivation to minimise mismatch	Oct
Mumford, Alan	What's new in management development	May
Murlis, Helen	Rewarding the performance of the eager beaver	June
Nyfield, Jill	Assessing skills for 'office work' ('Recruitment report')	Feb
O'Broin, Coilin	Drink and drugs at the workplace	Dec
Osbaldeston, Michael	In search of excellence in business schools	Mar
Paynter, George	How to tackle a tribunal case	Feb
Peach, Len	Flexibility: the flavour of the future ('Comment')	Oct
	Managing corporate citizenship	July
Perkins, Brian	Studying to be a personnel manager	Jan
Pierce, David	Professionalism begins at home ('Comment')	Mar
Pryor, Roger	Fresh approach to performance appraisal, A	June
Purcell, John	Is anybody listening to the corporate personnel department?	Sept
Rajan, Amin	New technology and jobs: the counter argument	July
Ramsey, Robert	Tapping the talent of disabled workers ('Comment')	Jan
Raybould, John	Ten years of decentralisation	June
Richards-Carpenter, Colin	Computerfile	Apr-Oct, Dec
Riley, Helen	Why personnel managers must understand income tax	Aug
Robbins, Bill	EEC's new social dimension, The	Nov
	ILO conference report ('News')	Aug
Savage, Adrian	Using past behaviour to predict performance ('Recruitment report')	Aug
Scullion, Hugh	Putting the corporate personnel department in its place	Dec
Seel, Brenda	Studying to be a personnel manager	Feb
Sisson, Keith	Putting the corporate personnel department in its place	Dec
Smith, Frank	Why personnel managers must understand income tax	Aug
Smith, Linda	How County Hall promotes equality through its purchasing power	May
Smith, Ned	Sand in the negotiating machinery? ('Comment')	Apr
Stemp, Peter	How Hambro changed its name and much more besides	Oct
Stevens, Christopher	Assessment centres: the British experience	July
Tanton, Mary	Turning course evaluation from an end to a means	Apr
Thomas, Michael	In search of culture: holy grail or gravy train?	Sept
Tyson, Shaun	Is this the very model of a modern personnel manager?	May
Upton, Richard	Advisory A In ACAS, The	Aug
	Can the Post Office deliver its package deal?	May
	What next for youth training?	Apr
Wainwright, David	Equal value in action: the lessons from Laird's	Jan
Warner, Alan	In search of excellence in business schools	Mar
White, Michael	What's new in pay	Feb
Wickens, Peter	Nissan: the thinking behind the union agreement	Aug
Wood, Duncan	Life after pay policy	Nov
Wood, John	Is Donovan dead?	Aug
Wright, Angela	Rewarding the performance of the eager beaver	June
Wright, Vicky	Between excellence and the culture vultures ('Comment')	June

Subject classification

COMPUTERS IN PERSONNEL/COMPUTERFILE

Computers in personnel conference preview	June
Computers in personnel conference report ('News')	Aug, Sept
'Computers in personnel' survey results, The 1985	Sept
Designing job coding systems	July
Evaluating personnel software	Aug
Let payroll files listen to personnel records	May
Planning for a new system — a user's viewpoint	Oct
Time to get yourself a computer: mainframe v micro	Apr

CULTURE

Between excellence and the culture vultures ('Comment')	June
How culture can be the key to management development	Dec
How Hambro changed its name and much more besides	Oct
In search of culture: holy grail or gravy train?	Sept
In search of excellence in personnel management	Nov

EDUCATION, TRAINING AND MANAGEMENT DEVELOPMENT

Distance learning's broader horizons	Mar
European Women's Management Development conference in Milan report ('News)	May
Getting to the core of the job	Aug
How culture can be the key to management development	Dec
In search of excellence in business schools	Mar
Making public servants into managers: the Northern Ireland experience	Feb
Professionalism begins at home ('Comment')	Mar
Stop your workforce standing still	Oct
Turning course evaluation from an end to a means	Apr
What next for youth training?	Apr
What's new in management development	May
When is a team not a team?	Jan
Who trains recruiters?	July
Women's management training in a ghetto?	Sept
Why 'lefties' make the best leaders	Nov
Why two years are better than one ('Comment' on YTS)	Sept

EQUAL OPPORTUNITIES

Equal value in action: the lessons from Laird's	Jan
European Women's Management Development conference ('News')	May
Ford machinists win their regrading claim ('News')	June
How County Hall promotes equality through its purchasing power	May
Interviewing women ('Recruitment report')	Apr
Positive approach to employment of disabled workers, A ('Personnel in practice')	July
Tapping the talent of disabled workers ('Comment')	Jan
TUC Women's conference report ('News')	May
Women's management training in a ghetto?	Sept

INDEX

Personnel Management volume 17 **1985**

FLEXIBILITY, HOURS AND WORK PATTERNS

Annual hours: an idea whose time has come	Nov
European patterns in working time	Sept
Flexibility: the flavour of the future ('Comment')	Oct
How many hours in a working week? ('Law at work')	May
Nissan: the thinking behind the union agreement	Aug
Unemployment: a modest proposal ('Comment')	Nov
Workforce flexibility — juggling time and task	Oct

INDUSTRIAL RELATIONS

ACAS annual report ('News')	June
Advisory A in ACAS, The	Aug
Can collective bargaining ever change? The ICI experience	Jan
Can the Post Office deliver its package deal?	May
Dismissing strikers ('Law at work')	Feb
Durability of the British shop steward, The	Oct
End to the art of compromise, An ('Comment')	May
Is Donovan dead?	Aug
Legal aftermath of the miners' strike	July
Myth of the macho manager	Apr
Nissan: the thinking behind the union agreement	Aug
Sand in the negotiating machinery? ('Comment')	Apr
Ten years of decentralisation	June
TUC report ('News')	Oct
Two faces of the miners' strike, The	June
What's new in industrial relations	Mar

INTERNATIONAL

EEC's new social dimension, The	Nov
European Association for Personnel Management conference report ('News')	Aug
European patterns in working time	Sept
European Women's Management Development conference in Milan report ('News')	May
ILO conference report ('News')	Aug
In search of excellence in business schools	Mar
International personnel management conference report ('News')	May
IPM/American Society for Personnel Administration bilateral report ('News')	Aug
IPM Irish branch conference report ('News')	June
IPM West German bilateral meeting report ('News')	Jan

LEGISLATION AND LAW AT WORK

Can companies control confidential information?	Mar
Customer pressure to dismiss	Jan
Dismissing strikers	Feb
How many hours in a working week?	May
How to tackle a tribunal case	Feb
Implied terms: the unwritten law of the employment contract	Sept
Is it reasonable to deny an appeal?	June
Legal aftermath of the miners' strike	July
Time for action on data protection	Dec
Wage cutting and the law of dismissal	Mar
When does absence amount to frustration?	Nov

PAY AND CONDITIONS

Equal value in action: the lessons from Laird's	Jan
Ford machinists win their regrading claim ('News')	June
How many hours in a working week? ('Law at work')	May
Implied terms: the unwritten law of the employment contract	Sept
Life after pay policy	Nov
Rewarding the performance of the eager beaver	June
Straitjacket for pensions, A ('Comment')	Aug
Taxman cometh, The ('Comment')	Feb
Wage cutting and the law of dismissal	Mar
What's new in pay	Feb
Why personnel managers must understand income tax	Aug

PERSONNEL MANAGEMENT — GENERAL

In search of excellence in personnel management	Nov
IPM national conference report ('News')	Dec
Is anybody listening to the corporate personnel department?	Sept
Is this the very model of a modern personnel manager?	May
Professionalism begins at home ('Comment')	Mar
Putting the corporate personnel department in its place	Dec

PERSONNEL PRACTICE AND TECHNIQUES

Assessment centres: the British experience	July
Can companies control confidential information?	Mar
Civil service road to job satisfaction, The	Oct
Drink and drugs at the workplace	Dec
Fresh approach to performance appraisal, A	June
Getting in on organisation restructuring	Feb
Getting to the core of the job	Aug
Identifying motivation to minimise mismatch	Oct
Managing corporate citizenship	July
New technology and jobs: the counter argument	July
New technology with a human face	Apr
Participative approach to quality control, A	Jan
Personnel's part in organisation restructuring	Jan
Quality circles — why they break down and why they hold up	Feb
Recipe for minimum subsidy catering ('Personnel in practice')	May
Ten years of decentralisation	June
Time for action on data protection	Dec
Time to make redundancy counsellors redundant? ('Comment')	July
Unemployment: a modest proposal ('Comment')	Nov
What's new in health and safety management	Apr
When does absence amount to frustration? ('Law at work')	Nov
When is a team not a team?	Jan

PUBLIC SECTOR

Can the Post Office deliver its package deal?	May
Civil Service road to job satisfaction, The	Oct
How culture can be the key to management development	Dec
Making public servants into personnel managers	Feb
SOCPO report ('News')	May

RECRUITMENT AND SELECTION

Assessing skills for 'office work' ('Recruitment report')	Feb
Assessment centres: the British experience	July
Change in contract style for consulting jobs? A ('Recruitment report')	May
Code of conduct for headhunters? A ('Recruitment report')	Jan
Express Newspapers recruitment awards report ('Recruitment report')	June
Fleet Street faces upheaval ('Recruitment report')	July
Give and take in graduate selection	May
Graphology: towards a hand-picked workforce	Mar
Identifying motivation to minimise mismatch	Oct
Interviewing women ('Recruitment report')	Apr
Recruitment Society conference report ('Recruitment report')	July
SCOEG conference report ('Recruitment report')	Sept
Using past behaviour to predict performance ('Recruitment report')	Aug
Using structured interviews to measure the job success ('Recruitment Report')	Oct
Who trains recruiters?	July

STUDYING TO BE A PERSONNEL MANAGER

Cave, Elliott	IPM Stage 3 projects	Dec
Haylock, Dennis	External adviser links Lanchester Poly and IPM Coventry branch	Mar
Perkins, Brian	Relevance of personnel management in education/teaching in West Yorkshire	Jan
Seel, Brenda	IPM's new exam scheme	Feb

I'M IN PERSONNEL

Beard, Prue	Personnel Manager, Design Council	Nov
Brown, Judy	Personnel Manager, H F Holidays	July
Chris, Angela	Personnel Manager, Paterson Candy	May
Fraser, Tony	Group Personnel Adviser, BAT Stores	Mar
Message, Mervyn	Water Industry Training Association (now with Hong Kong and Shanghai Bank)	Oct

MEN OF THE MOMENT

Barker, John	Director of Personnel Development, British Rail	June
Crosby, John	President, Institute of Personnel Management	Oct
Johnston, Ian	Chief Executive, Training Division, MSC	Apr
Marshall, Richard	General Manager Personnel, Thames Water Authority	Nov
Murphy, Basil	Director, BACIE	Jan
Rose, Don	Personnel Director, F W Woolworth	Dec
Thackway, John	General Manager, Group Personnel, Midland Bank Group	Sept
Todd, Ron	General Secretary, TGWU	Aug